LGBTQ Seniors and Adults with Disabilities: Program Participation and Equity Analysis

FY 2017-18

Presentation to the Dignity Fund Oversight and Advisory Committee

December 17, 2018

Agenda

- Background
- FY 2017-18 Program Participants
 - Seniors
 - Adults with Disabilities
- Equity Analysis
 - Overview
 - Seniors
- Findings and Recommendations

Background

Background and Data Sources

 Local ordinance to require collection of Sexual Orientation and Gender Identity (SOGI) data beginning July 1, 2017

Dignity Fund Community Needs Assessment

Inclusiveness and Responsivity recommendation:
 Conduct additional analyses on LGBTQ community members' service utilization once there is a full year of data collected under the City's SOGI ordinance.

Data sources:

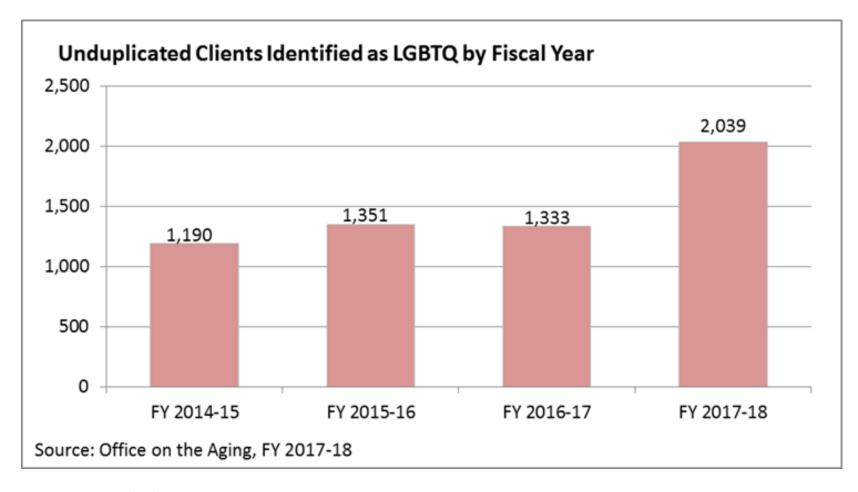
- Client enrollment data: Office on the Aging (FY 2017-18)
- U.S. Census Bureau population estimates: 2015 American Community Survey Five-Year Estimates
- LGBT population estimate: City Survey, 2007-2017

Definitions

Acronym	Definition
API	Asian/Pacific Islander
LGBTQ	An acronym/term used to refer to persons who self-identify as non-heterosexual and/or whose gender identity does not correspond to their birth sex. This includes, but is not limited to, lesbian, gay, bisexual, transgender, genderqueer, and gender non-binary.
SOGI	Sexual Orientation and Gender Identity

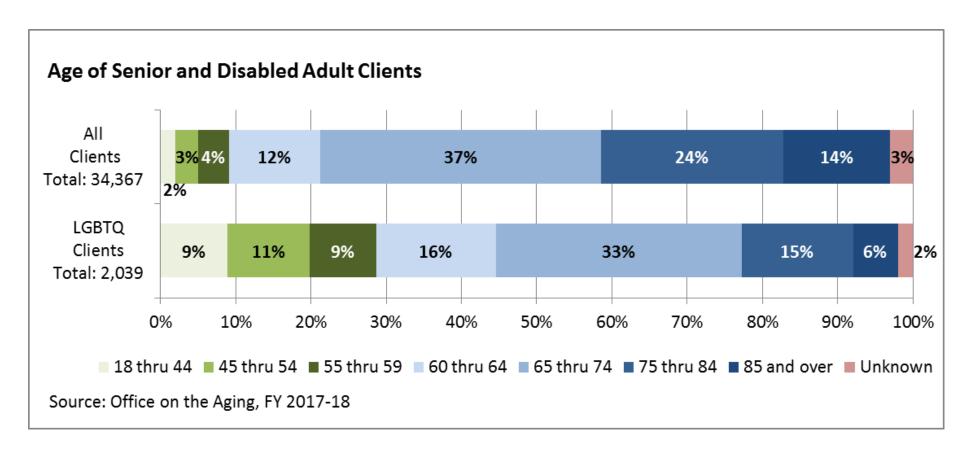
FY 2017-18 Program Participants

OOA Clients

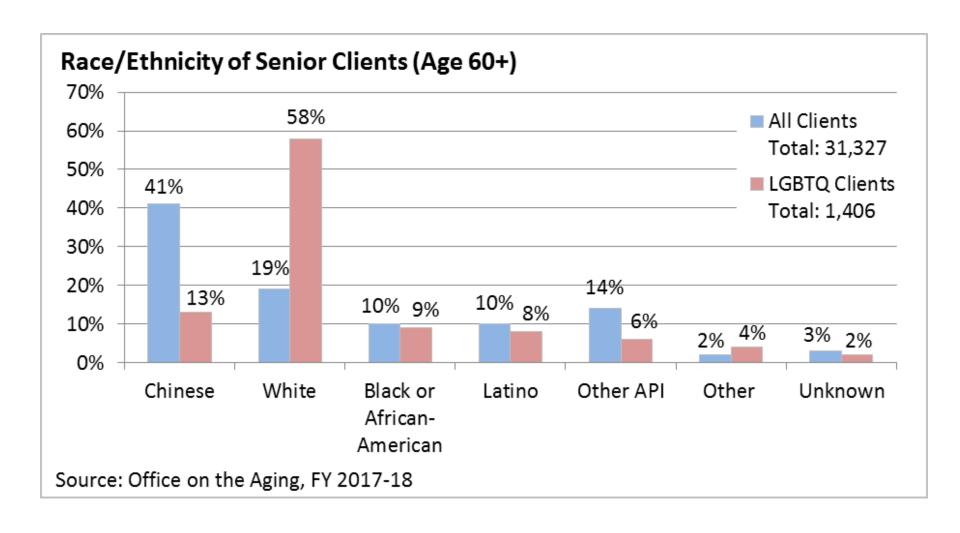


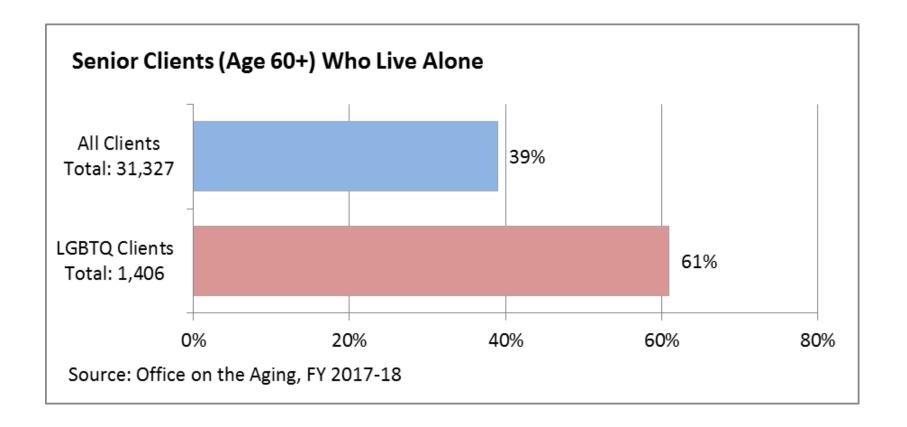
- 5.3% of OOA clients identify with a sexual orientation other than straight (1,920 individuals)
- 229 identify as transgender (0.6%)

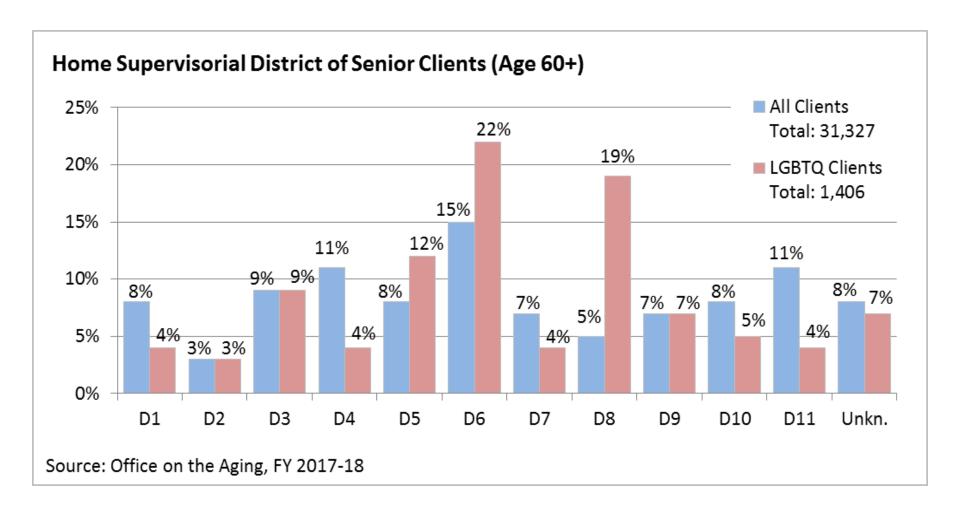
OOA Clients 8

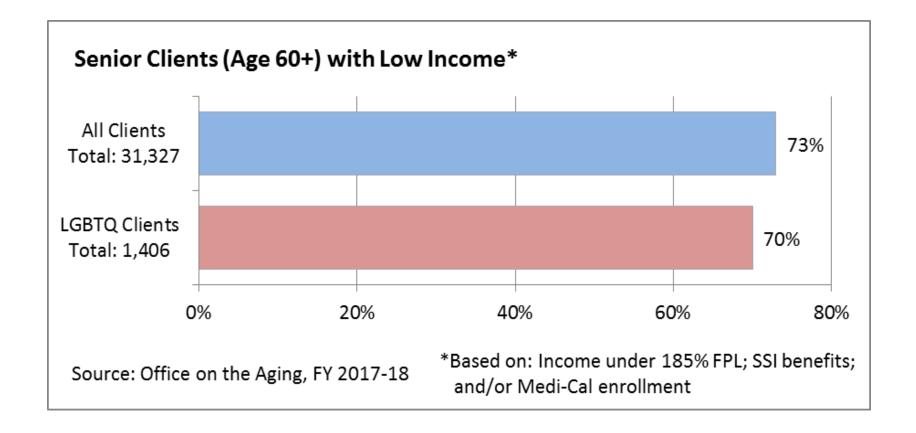


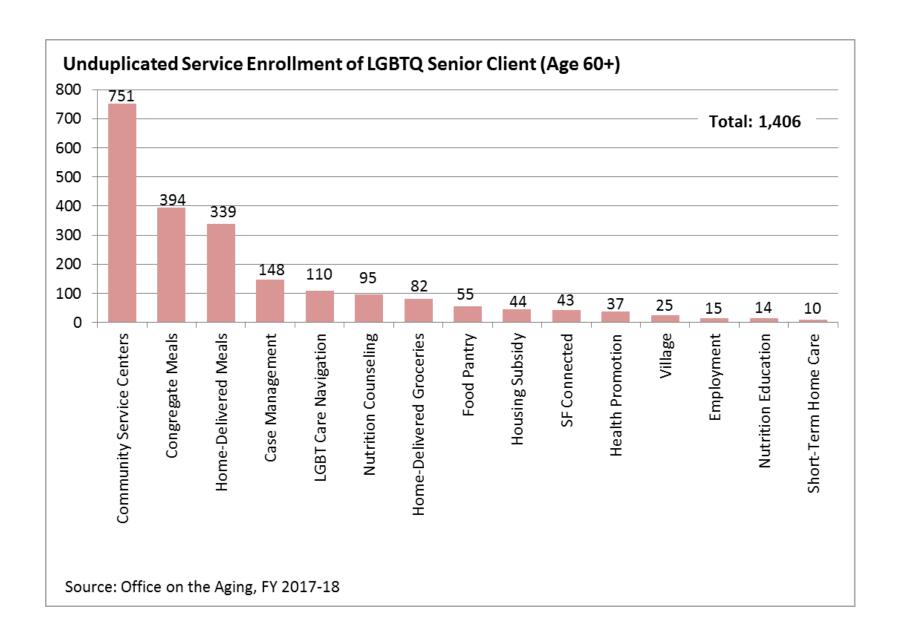
FY 2017-18 Program Participants Senior Clients (Age 60+)



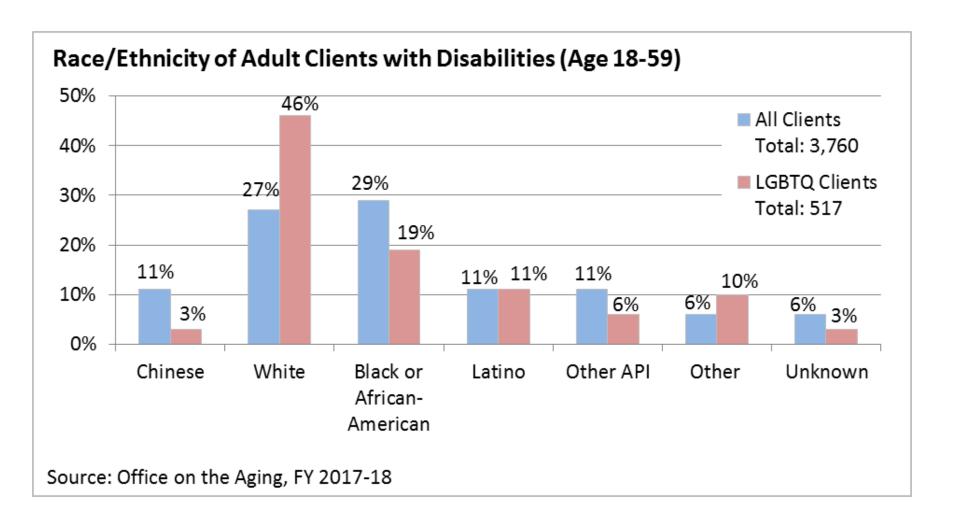


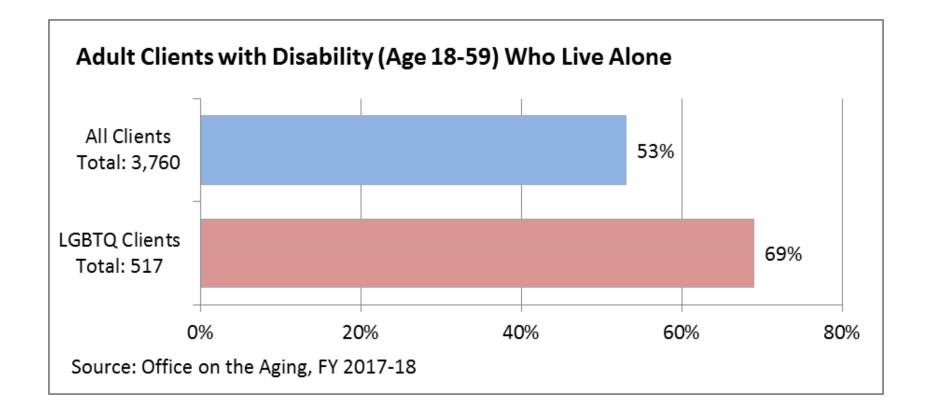


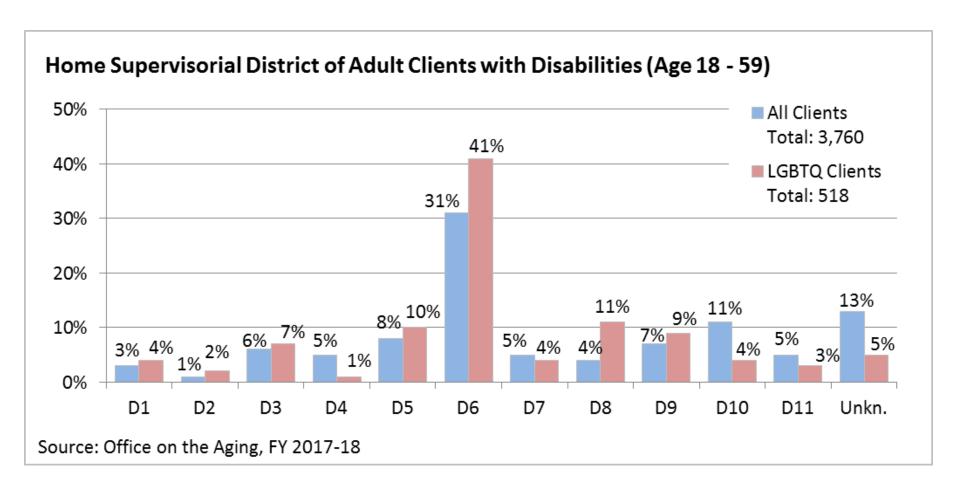


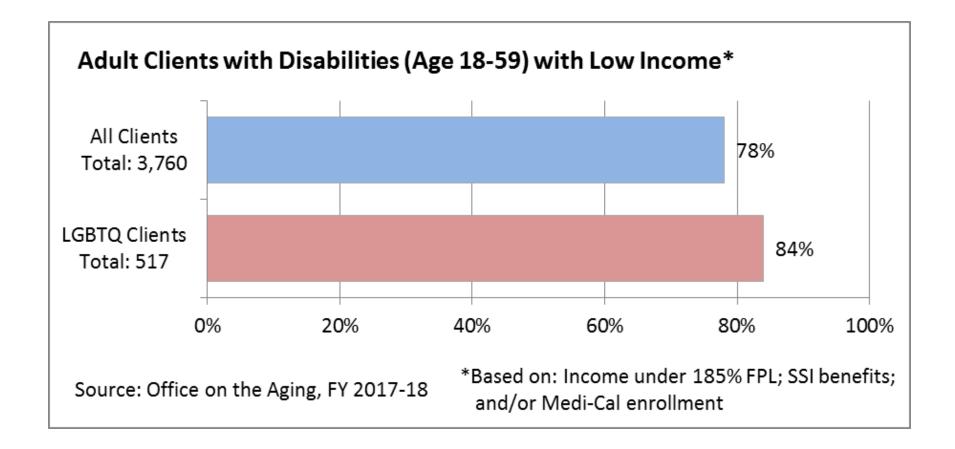


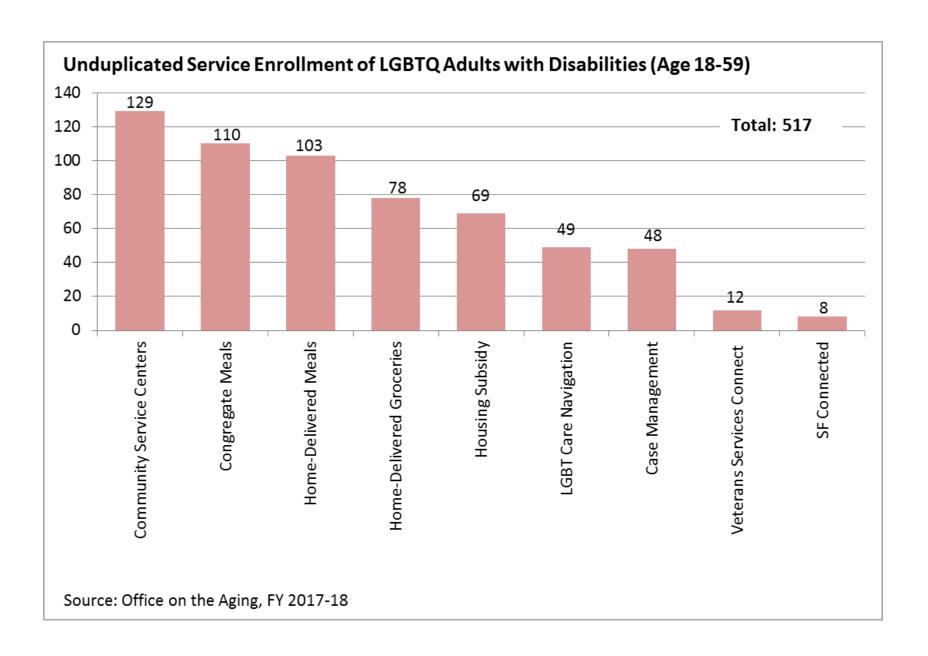
FY 2017-18 Program Participants Adult Clients with Disabilities (Age 18-59)











Equity Analysis Overview

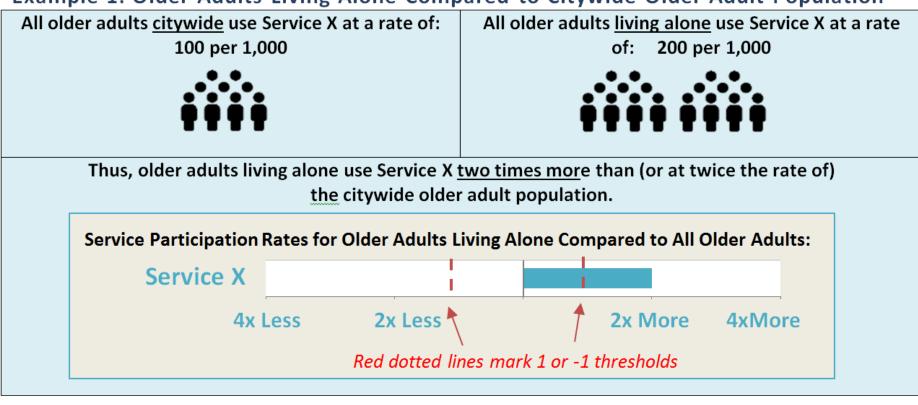
Methodology

Service Participation Rate per 1,000:

Clients Participating in SF DAAS Services x 1,000 # Eligible Population

- This allows us to normalize or account for variation in the size of the total eligible population.
- Disparities in service participation rates are discussed as a ratio or comparison of the subpopulation rate to the citywide rate. These should be interpreted as follows:
 - A ratio greater than 1 indicates that the subpopulation's rate is higher than the citywide rate.
 - A ratio less than -1 indicates that the subpopulation's rate is lower than the citywide rate.
 - A ratio of one (either 1 or -1) indicates that there was no difference between the subpopulation rate and the citywide rate.

Example 1: Older Adults Living Alone Compared to Citywide Older Adult Population



DFCNA Findings (FY 2016-17 data)

Equity Analysis Research Question 1



Are populations with the presence of an equity factor utilizing services at the same rate as the population citywide?

FY 2017-18 DFCNA: Summary of Service Participation Rates for Research Question 1.

Equity Factor	Older Adults Participation Rate per 1,000	Adults with Disabilities Participation Rate per 1,000
Living Alone	293	177
Low-to-Moderate Income	519	177
English-Speaking Proficiency	402	232
Communities of Color	308	145
LGBTQ	75	Not Available
Overall	242	130

Source: Office on the Aging, FY 2016-17

Equity Analysis Updated Results

DFCNA Findings (FY 2017-18 data)

Equity Analysis Research Question 1

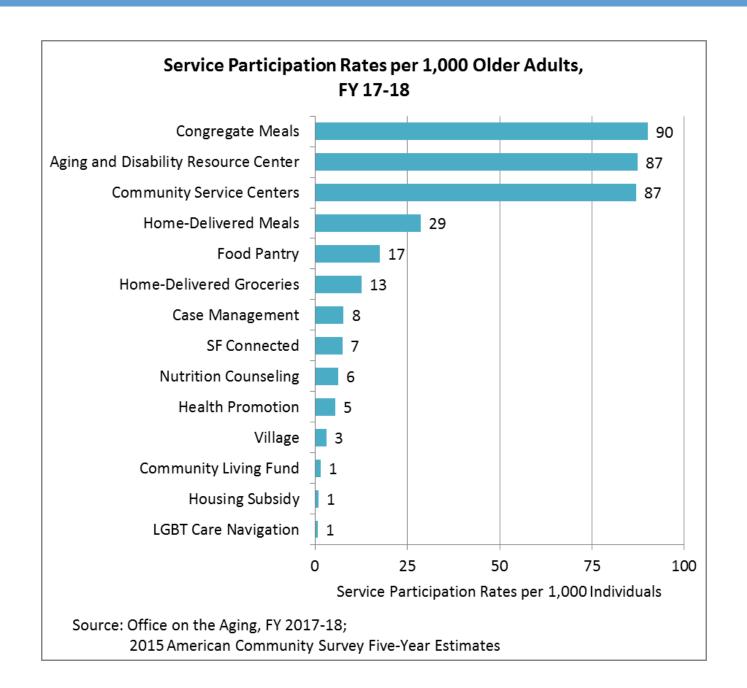


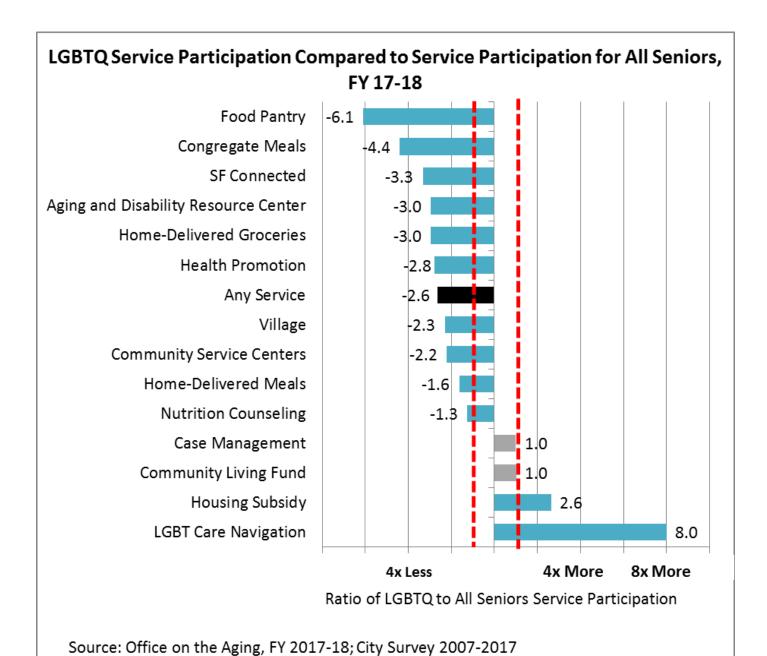
Are populations with the presence of an equity factor utilizing services at the same rate as the population citywide?

FY 2018-19 DFCNA Equity Analysis Update: Service Participation Rates

Equity Factor	Older Adults Participation Rate per 1,000
LGBTQ	104
Overall	273

Source: Office on the Aging, FY 2017-18





Findings

Findings

- LGBTQ seniors access most services at a lower rate than seniors citywide.
- LGBTQ clients are less ethnically diverse than the overall population of clients served.
- Few transgender individuals participate in services.
- Equity analysis of LGBTQ adults with disabilities is limited by lack of data.

Discussion